



Automate HR. Empower Your People.

The AI-first HR platform that manages your entire employee lifecycle — from one intelligent workspace.

HR & Employees

Attendance

Leave

Payroll

Documents

Certificates

IT Assets

Visitors

AI Automation

Bynarize HRMS

Product Brochure · 2026

bynarize.com/contact

hello@bynarize.com · Book a free demo · Deploy in days

About Bynarize

Bynarize is an all-in-one, AI-first HR platform built for growing businesses that want to move beyond spreadsheets, registers and disconnected point tools.

The problem we solve

- Leave and attendance tracked in registers, Excel and chat threads
- Approvals stuck in email for days, with no audit trail
- Employee data, documents, assets and visitors in separate tools
- HR teams losing hours every week to routine follow-ups

For HR teams

- One source of truth for every employee record and document
- Routine work — approvals, reminders, balances — runs automatically
- Audit-ready digital records for every HR action
- Configurable policies instead of one-size-fits-all rules

For employees

- A self-service portal for leave, attendance, letters and payslips
- An AI assistant for HR questions and policy answers
- Transparent approval tracking on every request
- One login for everything HR

For managers

- One approval inbox across leave, exits, documents and assets
- Team availability insight before every leave decision
- A daily digest email instead of ten dashboard logins
- Leave-pattern intelligence that flags issues early

For leadership & IT

- Dashboards and analytics across the whole employee lifecycle
- One subscription replaces separate HRMS, visitor and asset tools
- Enterprise security: SSO, role-based access, tenant isolation
- Cloud-based, scales from small teams to large organizations

Who it is designed for

- SMEs and growing companies digitizing HR for the first time
- Mid-sized organizations consolidating multiple HR tools
- Multi-location businesses needing local rules per office
- Security-conscious teams on Microsoft 365 or Google

Business value: HR, managers and employees work from the same platform — less chasing, fewer errors, faster decisions.

One Platform. The Entire Employee Lifecycle.

Five product experiences on one secure, multi-tenant cloud platform — sharing one employee master, one approval engine and one notification hub.

Core HRMS

Employee records, self-service, leave, attendance, documents, policies, onboarding & exit

Payroll

Attendance-driven pay runs, dynamic salary components, payslips, registers and Form 16 documents

IT Asset Management

Every laptop, license and contract tracked from purchase to disposal

Visitor Management

Digital reception: approvals, badges, overstay alerts and visitor analytics

Certificate Management

Requirement engine, compliance control tower, renewals, gating and audit evidence

Centralized HR management

- All employee data, documents and history in one place

Automation everywhere

- Accruals, resets, reminders, auto-approvals and background jobs

Employee self-service

- Employees handle their own requests from any device

Configurable workflows

- Multi-level approvals set up once, reused across modules

AI capabilities

- Assistant, document extraction, drafting, insights & forecasts

Dashboards & reports

- Role-based analytics for employees, managers and HR

Digital HR, end to end: from the day an employee is onboarded to the day they exit — every step is digital, approved and recorded.

Everything Included — The Module Map

All modules below are implemented and available in the platform today, organized by who uses them most.

Employee Management

- Profiles, documents, org structure, org chart, bulk import

Employee Self-Service

- Profile, leave, attendance, letters, payslips, AI assistant

Onboarding

- Single & bulk hiring, auto codes, welcome & credential emails

Attendance

- Face & geo verified check-in, shifts, regularization, analytics

Leave & Comp-Off

- Policies, balances, accruals, annual reset, comp-off automation

Approvals & Workflows

- Configurable multi-level approvals across every module

AI-Powered HR

- Assistant, extraction, drafting, intelligence, usage metering

Document Studio & Letters

- Templates, AI drafts, bulk generation, QR verification

Certificate Management

- Requirement engine, wallet, renewals, gating, audit copilot

Exit & Offboarding

- Resignations, checklists, interviews, auto release

Manager Hub

- Approvals inbox, team analytics, availability intelligence

Payroll

- Component catalog, attendance-driven runs, payslips, Form 16, ESS

IT Asset Management

- Lifecycle, procurement, contracts, audits, QR scanning

Visitor Management

- Requests, badges, overstay alerts, host scoring

Policies

- Publish, acknowledge, AI summaries, compliance analytics

Reports & Dashboards

- Role-based analytics and exports across all modules

Administration & RBAC

- Org config, roles, permissions, tenant settings

Notifications

- Email, push, in-app inbox and Microsoft Teams cards

Employee Management

A complete, always-current employee system of record — not just a directory.

Rich employee profiles

- Personal, employment, emergency & payroll details
- Insurance, bank identity and compliance documents
- Assigned IT assets visible on the profile
- Profile photos with automatic compression

Organization structure

- Departments, designations, bands & office locations
- Interactive org chart and department trees
- Department heads, HR assignment & default shifts
- Org analytics on structure and headcount

Employee lifecycle

- Activate / deactivate with impact preview
- Reporting-manager changes with approval workflow
- Employment status and history tracking
- Birthdays, anniversaries & new-joiner feeds

Employee documents

- Document types with required & expiry rules
- Employee uploads with HR review & approval
- Secure cloud storage for every file
- Storage usage analytics for admins

Search & directory

- Company-wide employee directory
- Search and browse colleagues instantly
- Team and reportee views for managers

Bulk operations

- Onboard your whole team from one Excel sheet
- Background processing for large imports
- Master data & lookup management

Business value: one accurate employee record powering leave, attendance, payroll, assets and every approval.

Employee Self-Service (ESS)

Employees handle their own HR needs from a single hub — reducing walk-up questions and HR tickets.

My Profile & documents

- View and update personal information
- Upload compliance documents for review
- See employment, team, assets & insurance

Leave & comp-off

- Apply, cancel and track leave requests
- Comp-off requests with balance visibility
- Personal leave analytics & audit trail

Attendance

- Check in / out from the dashboard
- Face-verified check-in where enabled
- Apply for regularization with tracking

Letters & payslips

- Request HR letters from a template gallery
- Track approvals; download with QR verification
- View compensation summary and payslips

My Certificates

- Personal certificate wallet with AI extraction
- Renewal & sponsorship requests
- Shareable public verification links

Everyday essentials

- AI assistant for HR & policy questions
- Directory, org chart, holidays & policies
- Resignation submission with status tracking
- In-app notifications & password self-service

Business value: employees self-serve from any device — HR stops being the bottleneck for routine requests.

Employee Onboarding

Get new joiners productive from day one — individually or hundreds at a time.

Fast, configurable hiring

- Guided single-employee onboarding
- Automatic employee code generation
- Configurable defaults: role, shift, employment type

Bulk onboarding

- Import entire teams via one Excel template
- Background processing with job status
- Ideal for go-live and seasonal hiring

Day-one readiness

- Automated welcome & credential emails
- Default access role assigned on creation
- New joiners appear on company dashboards

Document collection

- Configurable document types per organization
- Required / expiry / employee-editable rules
- HR approval on submitted documents

Onboarding configuration

- Tenant-level onboarding settings
- Email templates you control
- Employee code sequences per organization

Connected from day one

- Leave balances follow assigned policies
- Attendance policy & shift applied automatically
- Assets and approvals ready to use immediately

Business value: a new joiner is fully set up — access, policies, balances and welcome email — in minutes, not days.

Attendance Management

Attendance you can trust — verified by face, location and network, and closed automatically every night.

Verified check-in / check-out

- Web check-in from the employee dashboard
- AI face verification for shared or personal devices
- Location (geo-fence) and network restrictions

Policies & shifts

- Attendance policies with flexible rules
- Policy assignment by team or employee
- Shift management with office default shifts
- AI-assisted attendance policy generator

Regularization

- Employees fix missed punches with requests
- Multi-level approval with full tracking
- SLA-based auto-approval when configured

Daily automation

- Attendance posted automatically every night
- Present / absent / weekend / holiday / leave resolved
- Comp-off auto-credited for weekend & holiday work

Reports & analytics

- Attendance register with export
- Organization-wide attendance analytics
- Personal attendance analytics for employees

Notifications

- Configurable attendance notification settings
- Regularization status alerts
- Manager visibility of team attendance

Business value: no proxy punch-ins, no chasing timesheets — payroll-ready attendance data every morning.

Leave Management

Complete leave lifecycle — policies, balances, approvals and analytics — with the routine work automated.

Leave types & policies

- Unlimited leave types with policy rules
- Eligibility, allocation and documentation rules
- Comp-off policies with earn & expiry rules

Balances & accruals

- Live balances with full audit trail
- Monthly accrual runs automatically
- Annual year-end reset & carry-forward automation
- Job run visibility with exports

Requests & approvals

- Apply, cancel and track with approval chain
- Comp-off request and usage tracking
- SLA-based auto-approval for routine leaves
- Calendar views of team and personal leave

Holiday calendars

- Public and optional holiday calendars
- Weekend configuration per organization
- AI-powered holiday import

Leave intelligence (AI)

- Pattern & anomaly detection (e.g. Friday-offs)
- Team availability insight before approving
- Smart alert rules for HR

Analytics & history

- Leave analytics for HR, managers & employees
- Balance audit history per employee
- Upcoming leaves & holidays on dashboards

Business value: balances stay accurate on their own; managers approve with full team context in seconds.

Approval & Workflow Automation

Set up approvals once — reuse them everywhere. Routine requests approve themselves; only real decisions reach people.

Configurable workflows

- Visual workflow builder with ordered steps
- Approval roles with member management
- Different workflows per request type

Smart rules engine

- Conditions on department, band, leave type & more
- Probation-aware routing
- Cost thresholds for asset approvals
- Mandatory human steps where you need them

Auto-approve & auto-reject

- Rule-based instant decisions for routine requests
- Time-based (SLA) auto-approval for leave & attendance
- Skip step when approver equals requester

Used across the platform

- Leave, comp-off & regularization
- HR letters, certificates & employee documents
- Exits, manager changes, assets & visitors
- Payroll run approvals

Full transparency

- Approval chain visible on every request
- Cascading notifications to the next approver
- Pending counts on manager dashboards

Continuity built in

- Pending approvals move when a manager changes
- Complete decision history for audits

Business value: approvals that used to sit for a week clear the same day — with a full audit trail.

AI-Powered HR Features

Practical AI woven through daily HR work — powered by leading AI models, metered and controlled per organization.

AI Assistant for employees

- Chat assistant for HR questions & leave help
- Answers grounded in your policies

AI document intelligence

- Reads details out of uploaded certificates — no retyping
- OCR for PDFs and scanned documents
- Face verification for attendance check-in

AI content generation

- Draft HR letters & templates with AI
- Plain-language summaries of long policies
- Ask-AI Q&A on policy documents

AI workforce intelligence

- Leave pattern & anomaly detection
- Team availability insight for approvals
- Certificate compliance copilot & risk forecast

AI-assisted configuration

- Attendance policy generator
- Holiday calendar import from AI
- Certificate catalog suggestions
- Attendance rule suggestions for payroll

Governed & transparent

- Per-feature AI model configuration
- Token usage metering with billing insights
- Employee-level usage analytics & export

Business value: AI removes the retyping, summarizing and pattern-spotting — humans keep the decisions.

Document Studio & HR Letters

Digital, verifiable HR documents — from template design to employee delivery.

Template studio

- Rich template editor with placeholders
- Categories & automatic numbering
- Signatory management
- AI-assisted letter drafting

Generation at any scale

- Guided single-document wizard
- Bulk generation in the background
- Automated email delivery

Employee 'My Letters'

- Request letters from a template gallery
- Instant vs approval-based templates, clearly marked
- Track approval chains; download issued letters

Trust & verification

- QR code on issued documents
- Public verification link — no login required
- Issued document registry with history

Governance

- Approval workflows before issuance
- Automatic document expiry handling
- Audit trail on generated documents

Employee documents

- Compliance document types with expiry rules
- HR review & approval of uploads
- Secure cloud storage with usage analytics

Business value: every offer letter, certificate letter or HR document is generated, approved, delivered and verifiable digitally.

Certificate Management

A certificate is a permission to work — from employee wallet to organization-wide compliance control tower.

Employee certificate wallet

- Employees manage their own certificates
- AI extraction on upload — no manual entry
- Renewal & company-sponsorship requests
- Shareable public verification links

Requirement engine & control tower

- Declarative rules by role, team, location or site
- Organization compliance score & heatmaps
- Gap workspace with per-employee dossiers

Trust & verification

- Issuing-authority registry with trust tiers
- Verification queue with fraud signals
- Duplicate detection & content integrity checks

Renewals & automation

- Automated expiry reminder ladders
- Renewal board & CPD / CEU credit tracking
- Lifecycle sweeps run in the background

Deployment gating

- Warn or block shift, asset or site access
- Audited decision log for every evaluation
- Sponsorships, reimbursements & service bonds

Audit & AI insights

- One-click evidence packs for regulators
- AI compliance copilot over live data
- 90-day compliance cliff risk forecasts

Business value: always audit-ready — know who is allowed to work today, and who needs action before they step on site.

IT Asset Management

Every laptop, device, license and contract tracked from purchase to disposal — included, not sold separately.

Asset lifecycle

- Master catalog of models & categories
- Full lifecycle: assign, transfer, return, dispose
- Complete per-asset history

Inventory & stockrooms

- Stockroom master & operational stockrooms
- Live stock levels and low-stock alerts
- Employees see 'My Assets' in self-service

Procurement

- Purchase requests & purchase orders
- Goods receipt & invoice tracking
- Procurement summary reporting

Contracts & finance

- Contracts, warranties & claims
- Depreciation & financials
- Warranty-expiry alerts before it's too late

Physical audits & tagging

- Barcode / QR scanning audits
- Scan history & discrepancy tracking
- Quick scan from any device

Approvals & alerts

- Approval workflows with cost thresholds
- Reminder schedules & notification rules
- Dashboard with warranty, depreciation & assignment reports

Business value: always know who has what — and stop losing assets to spreadsheets nobody updates.

Visitor Management

Your reception, digitized — approvals, badges, live tracking and analytics. Hosts are already your employees.

Visit lifecycle

- Visitor registration & visit requests
- Approval workflows before arrival
- Check-in / check-out with visit sessions
- Badges ready the moment a visit is approved

Live operations

- Reception dashboard & live visitors view
- Today's schedule at a glance
- Journey tracker with a full visit timeline

Smart monitoring

- Overstay detection with instant alerts
- Smart waiting management
- No-show and expired-visit automation

Experience & feedback

- Visitor feedback, including public links
- Host performance scoring
- Satisfaction, funnel & peak-hour analytics

Multi-location

- Locations with their own approvers & rules
- Device monitoring per entrance
- Location-specific settings & workflows

Trust & audit

- Every approval recorded with approver & time
- Complete visit history, searchable anytime
- Activity logs for security reviews

Business value: no paper registers, no 'who let them in?' — every visit is approved, badged and recorded.

Payroll Management

Attendance-driven payroll that computes salary from your live attendance and leave data — no monthly chasing for inputs.

Salary component catalog

- Tenant-defined earnings, deductions & contributions
- One-click India starter pack
- Add new pay heads without database changes

Employee salary definition

- Effective-dated salary versions per employee
- Component rows: fixed amount, % of base or balancing figure
- Pay profile: PAN, UAN, bank details & monthly TDS
- Bulk Excel import for salary revisions

Attendance & OT rules

- Payable-days basis, LOP & half-day handling
- Overtime, holiday & week-off pay multipliers
- Rule preview: day-by-day classification before you run

Pay runs & ledger

- Calculate → review → approve → lock → publish
- Explainable processed salary with calculation notes
- Maker-checker approval — locked runs are immutable

Payslips & ESS

- PDF payslips stored securely in the cloud
- Employees download payslips in self-service
- YTD summary & annual salary statement
- Automatic payslip-available notifications

Reports & tax documents

- Salary register & bank transfer CSV export
- Variance report vs previous month
- Form 16 Part B annexure & FY statement PDF
- Full payroll audit trail on every action

Business value: from attendance data to locked payroll and employee payslips — every rupee explainable, every run auditable.

Exit & Offboarding

Resignations, terminations, retirements and contract endings — handled in one clear, automated process.

Employee-initiated exits

- Employees submit resignation in self-service
- Track clearance and exit status transparently
- Cancel resignation if plans change

HR-managed exits

- All exit types: resignation, termination, retirement
- Configurable exit reasons
- Multi-step exit approvals

Notice period management

- Notice period tracking per workflow template
- Waive or buyout handling

Exit checklists

- Checklist templates with responsibility groups
- Checkpoint completion tracking
- Nothing gets missed on the last day

Exit interviews

- Interview templates & question bank
- Schedule, conduct & record interviews
- Insights for retention decisions

Automatic release

- On the last working day, after shift end:
- Employee released & deactivated automatically
- Access removed without manual IT tickets

Business value: exits stop being chaotic — approvals, checklists, interviews and access removal happen on schedule.

Manager Hub

Everything a people manager needs in one place — with intelligence built into every decision.

One approvals inbox

- Leave, comp-off & regularization approvals
- Letter, certificate & document approvals
- Exit & manager-change approvals
- Pending counts on the dashboard

Decide with context

- Team availability shown before approving leave
- Who else is off, and capacity risk for those dates
- Leave-pattern intelligence flags anomalies

Daily digest

- One short email each morning
- Upcoming team leave & comp-off expiry risk
- Replaces logging into multiple dashboards

Team insight

- Team attendance & leave analytics
- Team optional holiday selections
- Team certificates view

Exit responsibilities

- Approve exits & conduct exit interviews
- Structured interview forms

Alert preferences

- Managers tune their own notification rules
- Escalation-aware compliance alerts (certificates)

Business value: managers make informed decisions in seconds — and stop being the reason requests pile up.

Notifications & Communication

The right update reaches the right person on the channel they actually use.

Email

- Automated emails for every lifecycle event
- Tenant-controlled email templates with audit log
- Works with SMTP, SendGrid or Microsoft 365

Push notifications

- Mobile & web push via Firebase
- Instant alerts for approvals & status changes

In-app inbox

- Notification bell with a full inbox
- Read / unread tracking per employee

Microsoft Teams

- Proactive adaptive cards in Teams
- Reach people where they already work
- Bulk announcements supported

What triggers them

- Leave, attendance & comp-off events
- Approvals, documents, certificates & exits
- Asset, visitor & payroll milestones

You stay in control

- Per-module notification settings
- Manager alert preferences
- Reminder schedules for assets & certificates

Business value: important updates stop getting lost in busy inboxes — and follow-ups send themselves.

Reports & Dashboards

Role-based visibility from the employee home page to leadership analytics — decisions backed by live data.

Employee dashboard

- Today's attendance, leave snapshot & requests
- Birthdays, anniversaries, joiners & holidays
- Policy announcements & compliance nudges

Manager analytics

- Team attendance & leave analytics
- Availability & leave intelligence
- Daily workforce digest

HR & admin analytics

- Leave, attendance & regularization analytics
- Attendance register with export
- Org structure & policy compliance analytics
- RBAC access insights

Module dashboards

- Certificate compliance control tower
- Visitor experience & host performance
- ITAM: warranty, depreciation & assignments
- Payroll readiness & run results

Cost & usage insight

- AI usage & billing insights with trends
- Document storage usage analytics
- Employee-level AI usage heatmaps

Audit & history

- Leave balance audit trail
- Payroll change & access audit
- Activity logs across modules

Business value: management sees trends and risks early — no more compiling month-end reports by hand.

Administration & Configuration

Shape the platform around how your organization actually works — no consultants required.

Organization setup

- Departments, designations, bands & locations
- Holidays, optional holidays & weekends
- Timezone-aware office locations

People policies

- Leave types, policies & smart alert rules
- Attendance policies, shifts & assignment
- Organization policy publishing & acknowledgement

Process configuration

- Approval workflows, rules & roles
- Onboarding settings & document types
- Exit workflow templates & interview config

Access control (RBAC)

- Roles built from fine-grained permissions
- Role assignment with access insights
- Separate from subscription feature gating

Tenant settings

- Branding, logo & date/time formats
- Encrypted secrets vault for integration keys
- Email template management

Master data

- Employee master & lookup data
- Certificate catalog & document categories
- Salary component catalog (payroll)

Business value: HR owns the configuration — changes take effect immediately, without vendor tickets.

Security & Data Protection

Enterprise-grade security controls, applied by default across every module.

Sign-in security

- Single sign-on with Microsoft 365 (Entra ID)
- Secure email/password login with lockout
- reCAPTCHA protection on password reset
- Short-lived tokens with silent refresh

Role-based access

- Fine-grained permissions on every action
- People only see what their role allows
- Access insights to review who can do what

Tenant isolation

- Each organization's data kept strictly separate
- Tenant context enforced server-side on every call

Encryption & secrets

- Sensitive fields (bank, tax IDs) encrypted at rest
- Tenant secrets vault with AES-256-GCM
- Platform secrets managed in Azure Key Vault

Abuse protection

- Rate limiting on public endpoints
- Login attempt limiting
- Verified public links for documents & certificates

Audit trails

- Payroll change & access audit
- Leave balance & document audit history
- Visitor & asset activity logs

Business value: security-conscious teams get SSO, least-privilege access and audit trails — without extra setup.

Multi-Tenant Cloud Platform

A true SaaS platform hosted on Microsoft Azure — each organization gets its own secure, configurable space.

Organization isolation

- Your data is yours — isolated per organization
- No cross-tenant visibility, ever

Tenant-specific configuration

- Own branding, policies, workflows & calendars
- Own email templates & notification rules
- Own AI model configuration per feature

Subscription flexibility

- Plans with feature-level gating
- Add modules as you grow
- Usage insights for AI & storage

Multi-location ready

- Offices with own shifts, approvers & timezones
- Location-specific visitor & attendance rules

Scales with you

- Background processing for heavy jobs
- From small teams to large organizations

Fast onboarding

- Go live in days, not months
- Bulk Excel import for your whole team
- Ready-made approval setups

Business value: enterprise architecture at per-employee pricing — start small, scale without re-platforming.

Integrations

Bynarize connects to the tools your business already runs on — each integration serving a real product feature.

Microsoft 365

- Single sign-on with Entra ID (Azure AD)
- Email via Microsoft Graph
- Proactive notifications in Microsoft Teams

AI providers

- OpenAI & Google Gemini for AI features
- Azure OCR for document reading
- AWS face recognition for attendance

Email delivery

- SMTP, SendGrid or Microsoft 365
- Your provider, your sending domain

Mobile & web push

- Firebase Cloud Messaging
- Instant push across devices

Microsoft Azure cloud

- Hosted on Azure with Key Vault secrets
- Secure blob storage for files & documents
- Reliable background processing (Service Bus)

Security services

- Google reCAPTCHA on public forms
- Encrypted per-tenant integration keys

Business value: works inside your existing Microsoft/Google ecosystem — one less identity, one less inbox to check.

Routine Work, Handled Automatically

Dozens of background automations run every day — quietly doing the work HR teams used to do by hand.

Leave & comp-off

- Monthly leave accrual per policy
- Annual year-end reset & carry-forward
- Comp-off auto-credit for weekend/holiday work
- Comp-off expiry with advance reminders

Attendance

- Yesterday's attendance posted every night
- SLA auto-approval of leave & regularization
- Face / geo / network verification on check-in

People processes

- Exit release & deactivation on last working day
- Manager-change side effects applied on approval
- Bulk onboarding processed in the background

Documents & policies

- Bulk letter generation & email delivery
- Automatic document expiry handling
- Nightly policy compliance recalculation
- AI policy summaries generated on publish

Compliance & assets

- Certificate lifecycle sweeps & reminder ladders
- Compliance evaluation & risk forecasts
- ITAM alerts: warranty, contracts, low stock
- Visitor overstay & no-show handling

Payroll pipeline

- Attendance-driven salary calculation
- Background payslip PDF generation & notify
- Form 16 Part B & FY statement batch jobs

Business value: less manual work, fewer errors, faster HR operations — your team focuses on people, not paperwork.

Key Benefits — What Actually Changes

Real outcomes reported by teams that moved from spreadsheets and registers to Bynarize.

85%

Less manual attendance effort

3×

Faster leave approvals

12+ hrs

HR time saved every week

100%

Digital, audit-ready records

Reduce manual HR work

- Accruals, resets, reminders, approvals and records run on their own.

Centralize employee information

- One accurate record powering every HR process and report.

Improve employee experience

- Self-service, transparency and an AI assistant on any device.

Faster approvals

- Routine requests auto-approve; real decisions get full context.

Better visibility

- Live dashboards for employees, managers and leadership.

Fewer tools & subscriptions

- HRMS, visitor and asset management in one platform.

Reduce paperwork

- Digital letters, certificates and records with QR verification.

Scalable HR operations

- Multi-location, multi-team, growing headcount — same platform.

The bottom line: less manual work, fewer errors, faster HR operations — and an employee experience people actually like.

Why Bynarize?

What makes Bynarize different from a typical HRMS.

AI-first, not AI-bolted-on

- AI assistant, extraction, drafting & intelligence
- Woven into daily workflows, not a separate tab
- Metered and governed per organization

Automation-first design

- The system does the work, not just stores data
- Routine approvals, balances & reminders run alone
- Background jobs close each day automatically

3-in-1 platform

- Visitor management built in — not a separate tool
- IT asset management built in — not an add-on
- One login, one subscription, one employee master

Verified attendance

- Face, location & network verification included
- No proprietary hardware required

Configurable, not rigid

- One approval setup reused across all modules
- Policies, workflows & templates you control
- Per-location rules for multi-site companies

Fast time-to-value

- Go live in days with Excel bulk import
- Modern self-service employees adopt quickly
- Transparent per-employee pricing

Business value: most HR tools store data and route forms — Bynarize actually does the work.

Who Bynarize Is Built For

Organizations that want HR to run digitally, automatically and securely — without an enterprise price tag.

SMEs & growing companies

- Moving off spreadsheets and registers
- First 'real' HR system, live in days

Mid-sized organizations

- Consolidating HR, visitor & asset tools
- Configurable workflows for real processes

Multi-location businesses

- Per-office shifts, approvers & timezones
- Location-aware attendance & visitor rules

Companies digitizing HR

- Digital letters, records & verifications
- Audit-ready trails from day one

Automation-minded teams

- Auto-approvals & background processing
- AI assistance across daily HR work

Security-conscious teams

- Microsoft 365 SSO & role-based access
- Tenant isolation & encrypted sensitive data

Business value: already trusted by teams in logistics, manufacturing, robotics and technology services.

Go Live in Days, Not Months

A simple five-step path from signup to a fully running HRMS — no consultants, no long rollout project.

Day 1

Import employees

Bulk-upload your whole team with one Excel sheet.

Day 2

Company settings

Locations, departments, roles and working hours.

Day 3

Leave & attendance

Policies, shifts, geo / face check-in rules.

Day 4

Team walkthrough

A short intro — the portal explains itself.

Day 5

Go live

Your HR runs itself from day one.

Free product demo

- See it on a real tenant — 30 minutes, focused on your scenarios.

No credit card required

- Evaluate before you commit.

Ready-made setups

- Approval workflows and policies you can start from.

Dedicated support

- Real people who run HR platforms every day.

Adoption without drama: employees self-serve from day one — most teams need no formal training at all.



**Every week on spreadsheets is a week
your competitors don't spend.**

Get a 30-minute personalised walkthrough on a real tenant — no slide decks, no pressure.

Book Free Demo

bynarize.com/contact

hello@bynarize.com · +91 82629 95977 · Free demo · No credit card · Quick implementation